



School No: 2068 Established 1878

7.1 Children of Staff



Help for non-English speakers

If you need help to understand the information in this policy please contact 03 5996 1744.

Cranbourne Primary School OSHC strives to provide a supportive environment for all families and children using the service. This is extended to the children of staff who attend the service. However, the service also acknowledges the complexities that may arise when the children of staff are participating in the service's program and activities. This policy strives to articulate a model for best practice when staff are providing direct care to their own children in the course of their employment within the service.

PROCEDURES

- Children of staff shall be permitted to be enrolled in and attend the service using the priority of access guidelines as defined in this policy and procedure document.
- Staff shall be expected to professionally carry out all duties as expected of them while they are employed in the service regardless of the attendance of their own children.
- Children of staff shall be provided with consistent care, consideration and involvement in the service as any other child participating in the program.
- The behaviour of children of staff shall be managed as it would any other child participating in the program.

Relevant Laws and Regulations

Quality Area 1, Element 1.1.5 Quality Area 4, Element 4.1.2 Quality Area 7, Element 7.3

Relevant Policies

Behaviour Support and Management
Enrolment
Roles and Expectations of Staff

Review Information

Policy last reviewed	Sep 2022
Approved by	School Council
Next scheduled review date	Sep 2025

