

STATEMENT OF VALUES AND SCHOOL PHILOSOPHY



Help for non-English speakers

If you need help to understand the information in this policy please contact 03 5996 1744.

PURPOSE

The purpose of this policy is to outline the values of our school community and explain the vision, mission and values of our school.

POLICY

Cranbourne Primary School is committed to providing a safe, supportive and inclusive environment for all students, staff and members of our community. Our school recognises the importance of the partnership between our school and parents and carers to support student learning, engagement and wellbeing. We share a commitment to, and a responsibility for, creating an inclusive and safe school environment for our students.

The programs and teaching at Cranbourne Primary School support and promote the principles and practice of Australian democracy, including a commitment to:

- elected government
- the rule of law
- equal rights for all before the law
- freedom of religion
- freedom of speech and association
- the values of openness and tolerance.

This policy outlines our school's vision, mission, objective, values and expectations of our school community. This policy is available on our school website.

To celebrate and embed our Values through our school community, we

- display posters and banners that promote your values in our school
- provide awards and recognition for students who actively demonstrate the values
- discuss our values with students in the classroom, meetings and assemblies.

VISION

Cranbourne Primary School's vision is to provide:

- An environment where students take responsibility for their learning
- A challenging and comprehensive curriculum that engages students
- A highly committed staff that is motivated and enthusiastic about learning and teaching
- An environment where respect for others and unity between all members of the school community is highly valued
- A caring and supportive environment where children feel safe and secure

Students at Cranbourne Primary School will be:

- More than anyone thought they could be
- Leaders who inspire change
- People who do the right thing, not the easy thing

Our students will exceed all expectations.

MISSION

Cranbourne Primary School's mission is to ensure every student is set up for success in life.

VALUES

Cranbourne Primary School's values are PRIDE – Persistence, Responsibility, Independence, Discipline, Excellence.

We know that if students show Persistence in school and everyday life, they will be developing a growth mindset that can help them overcome any obstacles.

If students act responsibly, they can help and be helped by members of the school community to be happy and safe learners.

By developing student Independence, students will not only excel in their primary school learning, but also be ready for the challenges of secondary schooling and beyond.

A Disciplined mindset and approach will help all our students achieve their goals and be successful in the future. By giving students the skills to manage their emotions, they can self-regulate and unlock their potential.

We strive for Excellence in everything we do. This applies to both adults and children in the school. This is the ultimate goal of our school values and incorporates excellence in academic, sporting, friendship and self-management.

By working together as a team, and reinforcing these school values, we can help every adult and student in our school community realise their full potential.

These values underpin our school motto: Work Hard, Be Kind, Feel Proud.

BEHAVIOURAL EXPECTATIONS

Cranbourne Primary School acknowledges that the behaviour of staff, parents, carers and students has an impact on our school community and culture. We acknowledge a shared responsibility to create a positive learning environment for the children and young people at our school.

Our Community Conduct Policy states the rights and responsibilities of students, teachers and community members in the school. This policy can be found on our school's website.

UNREASONABLE BEHAVIOURS

Schools are not public places, and the Principal has the right to permit or deny entry to school grounds (for more information, see our *Visitors Policy*).

Unreasonable behaviour that is demonstrated by school staff, parents, carers, students or members of our school community will not be tolerated at school, or during school activities.

Unreasonable behaviour includes:

- speaking or behaving in a rude, manipulative, aggressive or threatening way, either in person, via electronic communication or social media, or over the telephone

- the use or threat of violence of any kind, including physically intimidating behaviour such as aggressive hand gestures or invading another person’s personal space
- sending demanding, rude, confronting or threatening letters, emails or text messages
- sexist, racist, homophobic, transphobic or derogatory comments
- the use of social media or public forums to make inappropriate or threatening remarks about the school, staff or students.

Harassment, bullying, violence, aggression, threatening behaviour and unlawful discrimination are unacceptable and will not be tolerated at our school.

Unreasonable behaviour and/or failure to uphold the principles of this *Statement of Values and School Philosophy* may lead to further investigation and the implementation of appropriate consequences by the school Principal.

At the Principal’s discretion, unreasonable behaviour may be managed by:

- requesting that the parties attend a mediation or counselling sessions
- implementing specific communication protocols
- written warnings
- conditions of entry to school grounds or school activities
- exclusion from school grounds or attendance at school activities
- reports to Victoria Police
- legal action

Inappropriate student behaviour will be managed in according with our school’s *Student Engagement Policy* and *Bullying Prevention Policy*.

Our *Statement of Values and School Philosophy* ensures that everyone in our school community will be treated with fairness and respect. In turn, we will strive to create a school that is inclusive and safe, where everyone is empowered to participate and learn.

COMMUNICATION

This policy will be communicated to our school community in the following ways:

- Available publicly on our school’s website
- Included in staff induction processes
- Made available in hard copy from school administration upon request

FURTHER INFORMATION AND RESOURCES

This policy should be read in conjunction with the following policies or resources:

- Student Engagement Policy
- Community Conduct Policy
- Visitor’s Policy

POLICY REVIEW AND APPROVAL

Policy last reviewed	November, 2025
Approved by	School Council
Next scheduled review date	November, 2029